

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	240.0	246.0	213.0
On Roll Special Ed Full-Time	56.0	30.0	54.0
On Roll Subtotal	296.0	276.0	267.0
In Private School Placements	18.0	19.0	27.0
Sent to Other Districts Regular	120.5	108.5	127.5
Sent to Other Districts Special Ed	27.5	33.0	23.5
Received	1.0		0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	6,354,087	6,554,260	6,685,345
Total Tuition	10-1300	30,697	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	0	3,000	5,000
Adult Education Testing Center Fees	10-1991	27,350	0	0
Interest Earned On Capital Reserve Funds	10-1XXX	46	0	0
Subtotal - Revenues From Local Sources		6,412,180	6,557,260	6,690,345
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	27,913	86,916	56,921
Extraordinary Aid	10-3131	111,400	120,000	120,000
Categorical Special Education Aid	10-3132	348,450	348,450	348,450
Equalization Aid	10-3176	1,569,105	1,569,105	1,388,253
Categorical Security Aid	10-3177	33,720	33,720	33,720
Adjustment Aid	10-3178	0	23,338	0
Under Adequacy Aid	10-3180	64,701	0	0
PARCC Readiness Aid	10-3181	6,050	0	0
Per Pupil Growth Aid	10-3182	6,050	0	0
Professional Learning Community Aid	10-3183	5,540	0	0
Other State Aids	10-3XXX	40,605	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	1,040	0	0
Subtotal - Revenues From State Sources		2,214,574	2,181,529	1,947,344
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	4,007	16,835	20,776
Subtotal - Revenues From Federal Sources		4,007	16,835	20,776

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Budgeted Fund Balance - Operating Budget	10-303	548,034	546,474	940,592
Adjustment For Prior Year Encumbrances		0	338,786	0
Actual Revenues (Over)/Under Expenditures		-1,264,422	0	0
Total Operating Budget		7,914,373	9,640,884	9,599,057
Grants and Entitlements:				
Revenues from State Sources:				
Preschool Education Aid	20-3218	0	120,375	122,475
Total Revenues From State Sources		0	120,375	122,475
Revenues from Federal Sources:				
Title I	20-4411-4416	180,001	160,476	128,381
Title II	20-4451-4455	20,636	19,889	15,911
Title IV	20-4471-4474	10,000	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	139,899	133,256	106,605
Total Revenues From Federal Sources		350,536	323,621	258,897
Total Grants And Entitlements		350,536	443,996	381,372
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	504,750	427,227	489,030
Total Revenues From Local Sources		504,750	427,227	489,030
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	147,249	162,764	162,670
Budgeted Fund Balance	40-303	0	62,084	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Local Repayment Of Debt		651,999	652,075	651,700
Actual Revenues (Over)/Under Expenditures		1	0	0
Total Repayment Of Debt		652,000	652,075	651,700
Total Revenues/Sources		8,916,909	10,736,955	10,632,129
Total Revenues/Sources Net of Transfers		8,916,909	10,736,955	10,632,129

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,448,354	1,729,924	1,480,134
Special Education - Instruction	11-2XX-100-XXX	442,691	382,209	461,047
Basic Skills/Remedial - Instruction	11-230-100-XXX	10,237	500	22,171
Bilingual Education - Instruction	11-240-100-XXX	50,161	52,670	54,570
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	6,778	14,850	13,900
School-Sponsored Athletics - Instruction	11-402-100-XXX	24,258	36,487	32,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,167,062	3,822,237	4,049,044
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	11,829	20,739	30,040
Undist. Expenditures - Health Services	11-000-213-XXX	61,009	67,552	61,270
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	105,804	183,328	164,740
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	152,208	125,939	125,000
Undist. Expenditures - Child Study Teams	11-000-219-XXX	159,859	94,586	204,730
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	0	52,000	32,555
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	0	11,000	52,500
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	5,247	10,112	7,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	253,498	206,089	205,270
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	91,424	99,742	83,974
Undist. Expend. - Central Services	11-000-251-XXX	171,884	134,775	97,500
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	32,366	25,450	0
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	319,962	378,256	382,198
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	282,872	414,751	432,270
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,082,523	1,549,672	1,456,644
Total Undistributed Expenditures		5,897,547	7,196,228	7,385,235
Total General Current Expense		7,880,026	9,412,868	9,449,057

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	0	16,000	0
Increase In Capital Reserve	10-604	46	0	0
Total Capital Outlay		46	16,000	0
Transfer Of Funds To Charter Schools	10-000-100-56X	34,301	212,016	150,000
General Fund Grand Total		7,914,373	9,640,884	9,599,057
Special Grants and Entitlements:				
Preschool Education Aid:				
Support Services	20-218-200-XXX	0	120,375	122,475
Total Preschool Education Aid	20-218-XXX-XXX	0	120,375	122,475
Total State Projects	20-XXX-XXX-XXX	0	120,375	122,475
Federal Projects:				
Title I	20-XXX-XXX-XXX	180,001	160,476	128,381
Title II	20-XXX-XXX-XXX	20,636	19,889	15,911
Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	139,899	133,256	106,605
Total Federal Projects	20-XXX-XXX-XXX	350,536	323,621	258,897
Total Special Revenue Funds		350,536	443,996	381,372
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	652,000	652,075	651,700
Total Debt Service Funds		652,000	652,075	651,700
Total Expenditures/Appropriations		8,916,909	10,736,955	10,632,129
Total Expenditures Net of Transfers		8,916,909	10,736,955	10,632,129

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	571,740	501,362	361,400	250,000
Unrestricted	Repayment of Debt	62,085	62,084	0	0
Restricted for General Operating Budget	Capital Reserve	11,415	11,461	11,461	11,461
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	772,768	1,235,704	829,192	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,643	\$14,352	\$16,767	\$19,796	\$19,532
Total Classroom Instruction	\$8,394	\$8,678	\$10,519	\$12,252	\$11,613
Classroom-Salaries and Benefits	\$8,052	\$8,292	\$9,785	\$11,351	\$10,959
Classroom-General Supplies and Textbooks	\$253	\$293	\$503	\$635	\$390
Classroom-Purchased Services	\$89	\$93	\$231	\$266	\$264
Total Support Services	\$2,090	\$2,012	\$2,427	\$3,000	\$3,722
Support Services-Salaries and Benefits	\$1,257	\$1,426	\$1,636	\$2,077	\$2,776
Total Administrative Costs	\$1,897	\$2,305	\$2,091	\$2,522	\$2,143
Administration Salaries and Benefits	\$1,543	\$1,852	\$1,825	\$2,118	\$1,858
Total Operations and Maintenance of Plant	\$1,114	\$1,224	\$1,503	\$1,755	\$1,809
Operations and Maintenance-Salaries and Benefits	\$628	\$658	\$771	\$895	\$929
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$149	\$132	\$226	\$267	\$245
Total Equipment Costs	\$0	\$0	\$53	\$61	\$0
Legal Costs	\$131	\$156	\$48	\$71	\$59
Employee Benefits as a percentage of salaries*	41.67%	39.70%	53.23%	54.81%	51.61%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Cooperative pickup with Neptune City Municipality	0
Purchasing	We are a member of MRESC Purchasing Cooperative. Also a member of ACES for electric and gas utilities	0
Municipal/Public Works	Mechanical work on equipment done when possible	0
Municipal/Public Works	Removes snow from parking lots and playground	0
Municipal/Public Works	Municipality offers heavy equipment when needed	0
Municipal/Public Works	Municipality is allowed to use our gym for practice and games	0
Municipal/Public Works	Municipality allows softball team to use their field for games and practice	0
Insurance Coverages and Benefits	The district belongs to NJ School Insurance group and Monmouth Ocean Joint Insurance fund	0

ID=Neptune City Borough

Category	Amount
(A) General Fund School Levy	6,685,345
(D) Total School Levy	7,174,375
(B) Estimated Net Taxable Valuation (as of 10/01/18)	573,706,600
(H) Estimated Equalized Valuation (as of 10/01/18)	597,860,150
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1653
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2505
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1182
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2000

Name=Debra Mercora

Category	Measure
Job Title	Superintendent
Job Title II	Principal
Base Annual Salary Amount	\$141,412
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	12/01/18
End Date of Contract	06/30/23
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,060
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$600
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,053
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, Maximum amount
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days if not used
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Debra Mercora

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kenneth Dioguardi

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology/Facilities Dir
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/29/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	8
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,300
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Sliding scale 1/260 annual salary \$15,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kenneth Dioguardi

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Linda Considine

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	0.7
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/04/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	180
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Linda Considine

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Lonjete Nias

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of Special Ser
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Sliding Scale 1/240 annual salary \$15,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Lonjete Nias

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Margaret O'Connor

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of Curriculum
Base Annual Salary Amount	\$79,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Sliding scale 1/240 of annual salary Max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Margaret O'Connor

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported