

# Neptune City Board of Education

## Board Meeting Agenda



## Neptune City Board of Education

### LIBRARY MEDIA CENTER

Woodrow Wilson School  
210 West Sylvania Avenue  
Neptune City, NJ 07753

June 12, 2025  
7:00 p.m.

### Board Meeting Minutes

#### I. CALL TO ORDER

The meeting is an open public meeting of the Neptune City Board of Education. In accordance with Chapter 231, Public Law of 1975, adequate advance written notice of the meeting was made by posting the Board Meetings in the Asbury Park Press and/or The Coaster.

Thank you for your cooperation and welcome to this meeting of the Neptune City Board of Education.

#### II. ROLL CALL

Mr. Calhoun Present    Ms. Bale Present    Mrs. Dellet Present

Ms. Emmons Present    Ms. Lashley Present    Ms. Santana Present

Mr. Van Huff Absent    Mrs. Zanni Present    Mr. Susino Present

Others Present:    Mr. Garrido Present    Mr. Gahles Present

Board Attorney Present

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### III. FLAG SALUTE

### IV. PRESENTATION

Governor's Educator of the Year Awards

1. Educator of the Year- Katherine Porter
2. Educator Service Professional of the Year- Maria Cuevas

### V. EXECUTIVE SESSION

**WHEREAS**, Section 8 of the Open Public Meetings Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist.

**NOW, THEREFORE, BE IT RESOLVED BY THE NEPTUNE CITY BOARD OF EDUCATION IN THE COUNTY OF MONMOUTH AND STATE OF NEW JERSEY as follows:**

1. The public shall be excluded from discussion of and actions upon the hereinafter:

specified subject matter(s).

2. It is anticipated that the matter discussed will be made public if the need for confidentiality no longer exists.

3. Action may be taken following the Executive Session. It is anticipated that the Executive Session shall last 45 minutes.

**MOTION**, to enter into Executive Session pursuant to the Open Public Meetings act of 1975, which allows the Board to go into Executive Session to discuss matters relating to:

- ☒ Personnel Matters
- ☒ Student Matters
- ☒ Matters of Attorney/Client Privilege
- ☐ Pending or Anticipated Contract Negotiations

Motion by Ms. Lashley      Second by Ms. Emmons  
All in Favor All                      Oppose None

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### **Motion to return to Public Session**

Motion by Ms. Lashly  
All in Favor All

Second by Ms. Santana  
Oppose None

### **Motion to open to Public Session**

Motion by Ms. Dellet  
All in Favor All

Second by Mr. Calhoun  
Oppose none

## **VI. PUBLIC FORUM ON AGENDA ITEMS**

Public comments should be directed to the President. Commentators should present themselves in a loud voice stating their name, address and affiliation.

\*Ms. Roten commented that using agencies was anti-union

## **VII. MINUTES**

**MOTION**, that the Neptune City Board of Education approve the Minutes of the May 1, 2025 (Regular), May 9, 2025 (Special) & May 29, 2025 ( Special) Board Meetings.

Motion by: Mr. Calhoun    Seconded by: Ms Zanni

All in Favor: All    Oppose: None

## **VIII. ADMINISTRATION REPORT**

Chief School Administrator's Report

### **Enrollment - May 2025**

86	Neptune High School
9	Poseidon
1	Allied Health
0	BioTechnology
0	High Tech
2	Law & Public Safety
0	Marine Academy
0	Wall Communications
13	Red Bank Regional
0	Acelero PreK Center
17	Out of District Special Education
248	Neptune City - May 2025
376	Total Enrollment -May 2025

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### **Monthly Requirements**

Fire Drill - May 20, 2025

Shelter In Place - May 7, 2025

In-School Student Suspensions - - 0

Out of School Student Suspensions - 3

Harassment, Intimidation, and Bullying Report- May 2025- 0

Missing Child Report - May 2025 - 0

Nurse's Monthly Report - May 2025

### **Current Events:**

5/1 & 5/2 NJSLA Science Testing Grades 5 and 8

5/5-5/9 NJSLA Testing Grades 6-8

5/5 Leader In Me Parade

5/12-5/16 NJSLA Testing Grades 3-5

5/13 Staff Meeting

5/14 PK- Mom's invited for cupcakes

5/16 Birthday Friday

5/19-5/23 NJSLA makeup testing

5/20 Neptune HS Football coach visit the 8<sup>th</sup> grade

5/21 1<sup>st</sup> grade trip- Jenkinson's Aquarium

5/22 Spring Concert

5/23 3<sup>rd</sup> grade trip-Manasquan Reservoir

5/23 7<sup>th</sup> grade trip- OCC Planetarium

5/27 Onsite State Police visit

5/27 Baseball/Softball End of Season Party

5/29 Kids Heart Challenge

5/30 Birthday Friday for June birthdays

6/2 Kindergarten class trip-Memorial Park

6/2 Leader In Me parade

6/3 Field Day K-2<sup>nd</sup> (9:00-11:00)

6/3 Field Day 3<sup>rd</sup>- 5<sup>th</sup> (12:30-2:30)

6/3 Cone Zone Ice Cream Truck (Boosters)

6/3 QSAC

6/4 Field Day 6<sup>th</sup> – 8<sup>th</sup> (9:00-11:00)

6/6 Birthday Friday (July & Aug)

6/10 2<sup>nd</sup> grade trip- Monmouth Museum

6/10 4<sup>th</sup> grade trip- OCC Planetarium

6/10 Staff Meeting

6/11 5<sup>th</sup> grade class trip-Shark River Park

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6/12 PK- Dad's invited to paint and have a snack

6/12 LEAD Graduation- Memorial Park ( 5:00-7:00)

### **Upcoming Events:**

6/13 Early Dismissal

6/13 Kindergarten Commencement (11:00 in gym then outside)

6/16 Early Dismissal

6/16 8<sup>th</sup> grade Graduation (6:30pm)

6/17 Early Dismissal

6/17 Pre-K Commencement (11:15 in the gym)

6/17 Pre-K (Bernhard) Commencement in classroom 10:00

6/17 Last Day of School

6/20 NCPD Active Shooter Drill (8:00-4:00)

6/23 ESY(extended school year) program begins Ends 7/31/2025

### RESOLUTIONS

1. BE IT RESOLVED, by the Neptune City Board of Education, to approve the finding in the HIB Allegation #2 Investigation.
2. BE IT RESOLVED, by the Neptune City Board of Education, to approve the finding in the HIB Allegation #3 Investigation.
3. BE IT RESOLVED, by the Neptune City Board of Education, to approve the NJDOE required 2025-2026 Emergency Virtual or Remote Program.

**MOTION**, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve the VIII. Administration Report inclusive of A. Resolutions, Items 1-3.

Motion by: Mr. Calhoun      Seconded by: Ms. Emmons

DISCUSSION:

Mr. Calhoun   Yes      Ms. Bale   Yes      Mrs. Dellet   Yes Abstain from #1 & #2

Ms. Emmons   Yes      Ms. Lashley   Yes      Ms. Santana   Yes

Mr. Van Huff   Yes      Mrs. Zanni   Yes      Mr. Susino   Yes

### **IX. CORRESPONDENCE** 2 Letters read to public

### **X. BOARD PRESIDENT AND COMMITTEE REPORTS**

Board President's Report - Mr. Anthony Susino

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Reported on state of the 'live stream' status for BOE meetings

### **XI. EDUCATION COMMITTEE-** Mrs. Zanni, Chairperson, Mr. Susino, Mrs. Dellet

#### A. COMMITTEE REPORTS

#### B. RESOLUTIONS-

### **XII. FINANCE AND OPERATIONS** - Mr. Calhoun, Chairperson, Ms. Lashley, Mr. Susino, Ms. Santana

#### A. COMMITTEE REPORTS

#### **PAYROLL CERTIFICATION**

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A 18A:19-1b, that he has certified the following May amounts:

May 15, 2025	\$147,261.02
May 30, 2025	\$141,760.31

#### B. RESOLUTIONS

1. BE IT RESOLVED, by the Neptune City Board of Education, that the June 2025 claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment in the amount of \$711,801.12
2. BE IT RESOLVED, by the Neptune City Board of Education, to re-approve Dr. Merchant, Educational Audiology Resources LLC to perform audiological screenings and diagnosis as needed for the 2025-2026 school year; rates based on fee schedule.
3. BE IT RESOLVED, by the Neptune City Board of Education, to re-approve SJS Consulting Services, to perform LDTC Services for a maximum of 21 hours per week for the 2025-2026 school year.

#### **#3 TABLED**

4. BE IT RESOLVED, by the Neptune City Board of Education, to approve the Service Agreement with the Preferred Behavioral Health Group for Standard Fit to Return School Assessments at the costs presented in the Service Agreement.
5. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to re-approve the agreement between Amergis Healthcare Staffing, Inc. and the Neptune City School District for contracted services as detailed in the agreement.
6. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to re-approve the agreement between Delta-T Group

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and the Neptune City School District for contracted services as detailed in the agreement.

7. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to re-approve the agreement between Bayada Nursing and the Neptune City School District for contracted services as detailed in the agreement.

8. BE IT RESOLVED, by the Neptune City Board of Education, to approve the tuition agreement between the Neptune City Board of Education and The Roads School, LLC for a 2024-2025 for an out of school district student (SID #9116418894) placement for the 2024-2025 school year.

9. BE IT RESOLVED, by the Neptune City Board of Education, to approve the tuition contract with the Tinton Falls School District for student (SID #9279572930) for an out of school district student placement as per the costs detailed in the contract.

10. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the Bayshore Jointure Commission for student (SID #5727260763) for an out of school district student placement as per the costs detailed in the contract.

11. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the Bayshore Jointure Commission for student (SID # 9980402909) for an out of school district student placement as per the costs detailed in the contract.

12. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the Bayshore Jointure Commission for student (SID # 4574067246) for an out of school district student placement as per the costs detailed in the contract.

13. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the Bayshore Jointure Commission for student (SID # 5704779021) for an out of school district student placement as per the costs detailed in the contract.

14. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the Bayshore Jointure Commission for student (SID # 5358588115) for an out of school district student placement as per the costs detailed in the contract.

15. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the Bayshore Jointure Commission for student (SID # 2614521741) for an out of school district student placement as per the costs detailed in the contract.

16. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with The Children's Center for student (SID #7397451654) for an out of school district student placement as per the costs detailed in the contract..

17. BE IT RESOLVED, by the Neptune City Board of Education, to approve the tuition contract with The Children's Center for student (SID #8901892707) for an out of school district student placement as per the costs detailed in the contract.

18. BE IT RESOLVED, by the Neptune City Board of Education, to approve the tuition contract with The Children's Center for student (SID #3689554810) for an out of school district student placement as per the costs detailed in the contract.

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19. BE IT RESOLVED, by the Neptune City Board of Education, to approve the tuition with The Harbor School, LLC for student (SID #1109755113) for an out of school district student placement as per the costs detailed in the contract.
20. BE IT RESOLVED, by the Neptune City Board of Education, to approve a tuition contract with the SEARCH Day Program for student (SID # 5264052563) for an out of school district student placement as per the costs detailed in the contract.
21. BE IT RESOLVED, by the Neptune City Board of Education, to approve the tuition with Collier High School for student (SID #1359724162) for an out of school district student placement as per the costs detailed in the contract.
22. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to approve the Share Services Agreement with the Keansburg School District for the position of Preschool Instructional Coach as required by NJDOE Regulations.
23. BE IT RESOLVED, by the Neptune City Board of Education, to approve travel expenses for School District Staff as follows:

Name(s)	Date(s)	Description	Registration Fees	Travel Fees	Total
Michael Haynes	June 6, 2025	Strauss Esmay Associates' 37 <sup>th</sup> Annual Educational Policy & School Law Seminar	\$0	24 mile*.47 = \$11.28	\$11.28

24. Recommend Board approval to authorize the School Business Administrator to pre-approve and pay any legitimate 2024-2025 school year bills, including payroll, received up to and including those NEPTUNE CITY BOARD OF EDUCATION REGULAR MEETING June 12, 2025 presented as June 30, 2025 , prior to the close of the fiscal year and make any necessary transfers. The final bills list for the 2024-2025 school year will be presented for approval at the July 2025 Board meeting.
25. Recommend Board approval of the following resolution: WHEREAS, N.J.S.A. 18A:7F-41, N.J.A.C. 6A:26A, N.J.S.A. 18A:21-s and N.J.S.A. 18A:7g-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commission of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and WHEREAS, the Neptune City Board of Education wishes to deposit any anticipated current year surplus into the district's reserve accounts up to \$1,000,000 at year end.



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NOW THEREFORE BE IT RESOLVED by the Neptune City Board of Education that it hereby authorizes the district's School Business Administrator to make these transfers consistent with all applicable laws and regulations.

26. BE IT RESOLVED, by the Neptune City Board of Education, upon recommendation of the Business Administrator, to approve the agreement with MOESC for Nursing and contracted services as detailed in the agreement.

27. BE IT RESOLVED, by the Neptune City Board of Education, to appoint Dennis McKeever of Chasen, Lamparello, Mallon & Cappuzzo, LLC, Board Attorney, through June 30, 2026 at the rate of \$170.00 per hour.

28.

**MOTION**, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve Items 1-27 listed under Finance and Operations as presented.

Motion by: Mr. Calhoun      Seconded by: Ms. Santana

DISCUSSION:

Mr. Calhoun Yes      Ms. Bale Yes      Mrs. Dellet Yes

Ms. Emmons Yes      Ms. Lashley Yes      Ms. Santana Yes

Mr. Van Huff Absent      Mrs. Zanni Yes      Mr. Susino Yes

**XIII. HUMAN RESOURCES** - Ms. Bale, Chairperson  
Mr. Calhoun, Ms. Dellett

**A. COMMITTEE REPORTS**

Met 2 weeks ago to discuss 12 months staff salaries

**B. RESOLUTIONS**

1. BE IT RESOLVED, by the Neptune City Board of Education, to approve the Sidebar Agreement between the Board of Education and Neptune City Education Association for the Collective Bargaining Agreement Article 18.7
2. BE IT RESOLVED, by the Neptune City Board of Education, to approve the Sidebar Agreement between the Board of Education and Neptune City Education Association for the Collective Bargaining Agreement Article 15.2
3. BE IT RESOLVED, by the Neptune City Board of Education, to approve John Mozeika, Jr as a MLL Teacher (Replacing Michele Bounney) at a salary of \$ 63,406 Step 6 BA.

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4. BE IT RESOLVED, by the Neptune City Board of Education, to approve the appointment of Douglas Willms to the position of Middle School Special Education Teacher at a salary of \$60,206 Step 4 BA.  
**Salary TBD**
5. BE IT RESOLVED, by the Neptune City Board of Education, to approve George Gahles, Part Time Business Administrator, Board Secretary employment contract reviewed by the Board Attorney and reviewed, approved by the Executive County Superintendent in the amount of \$62,000 effective July 1, 2025 through June 30, 2026.
6. BE IT RESOLVED, by the Neptune City Board of Education, to approve Pedro Garrido, Interim Chief School Administrator employment contract reviewed by the Board Attorney and reviewed, approved by the Executive County Superintendent at a rate of \$625 per diem effective July 1, 2025 through July 31, 2025 .
7. BE IT RESOLVED, by the Neptune City Board of Education, to approve JoAnn Antonio, as Payroll Coordinator at a rate of \$16,000 per year effective July 1, 2025 through June 30, 2026
8. BE IT RESOLVED, by the Neptune City Board of Education, to approve Pedro Garrido, as a Consultant at a rate of \$625 per diem effective August 1, 2025 through August 31, 2025
9. BE IT RESOLVED, by the Neptune City Board of Education, to approve Bridgid Loveland, as Accounts Payable/Human Resources Coordinator, in the amount of \$42,845 effective September 1, 2025 through June 30, 2026.
10. BE IT RESOLVED, by the Neptune City Board of Education, to approve Bridgid Loveland, Business Office Secretary at a rate of \$33 per hour not to exceed 120 hours effective July 1, 2025 through August 31, 2025.
11. BE IT RESOLVED, by the Neptune City Board of Education, to approve Tracy Whitt, as Summer School Credit Recovery teacher at the hourly teacher rate as per contract not to exceed 40 hours.
12. BE IT RESOLVED, by the Neptune City Board of Education, to approve Katherine Porter, as Summer School Credit Recovery Teacher at the hourly teacher rate as per contract not to exceed 40 hours.
13. BE IT RESOLVED, by the Neptune City Board of Education, to approve Media Specialist/Interventionist Haley Mulroy from the NCEA CBA Salary Schedule MA Step 3, \$60,416 with congratulations to Ms. Mulroy for achieving her Master's degree.
14. BE IT RESOLVED, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve the renewal of employment for the following 12 month employees in the following positions for the 2025-2026 school year, effective July 1, 2025 through June 30, 2026:
  - a. Michael Haynes, Supervisor of Special Services
  - b. Keith Larson, Technology Coordinator
  - c. Tracy Brand, Confidential Secretary
  - d. Laurie McEvoy, Confidential Secretary
  - e. Kevin Folk, Head Custodian, Head Custodian, Facilities Director
  - f. Charles Edmonds, Custodian

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- g. Steven Reynolds, Custodian
15. BE IT RESOLVED, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve the following salaries for the following 12 month employees in the following positions for the 2025-2026 school year, effective July 1, 2025 through June 30, 2026:
- a. Michael Haynes, Supervisor of Special Services \$ 103,975
  - b. Keith Larson, Technology Coordinator \$ 61,731
  - c. Tracy Brand, Confidential Secretary \$ 54,406
  - d. Laurie McEvoy, Confidential Secretary \$ 48,598
  - e. Kevin Folk, Head Custodian, Facilities Director \$ 66,734
  - f. Charles Edmonds, Custodian \$ 40,901
  - g. Steven Reynolds, Custodian \$ 28,060
16. BE IT RESOLVED, that the Neptune City Board of Education, upon recommendation of the CSA, renew employment contracts for the following 10 month employees for the 2025-2026 school year, effective July 1, 2025 through June 30, 2026:

Staff Member Name	Position		2025-2026 Step	2025-2026 Salary
Bennett, Amy	Grade 1	BA	3	\$58,806.00
Bernhard, Kristin	Pre-K	MA	8	\$68,716.00
Bezerra, Carolina	Psychologist	MA+30	6	\$66,216.00
Bonney, Karen	Grade 4	BA	11	\$73,206.00
Cernak, Brittany	Special Education Elementary	BA	4	\$60,206.00
Cuevas, Maria	Speech Therapist	MA+30	16	\$92,135.00
Depietri, Alexa	Sp. Ed. Middle School	MA	4	\$61,816.00
Grady, Sarah	Kindergarten	BA	3	\$58,806.00
Gunderson, Carole	MS ELA	BA	8	\$67,106.00
Haviland, Brianna	Special Education Elementary	BA	1	\$56,931.00
Henry, Kevin	Art, G&T, STEAM	BA	4	\$60,206.00
Kassin, Rafael	MS Math	BA	8	\$67,106.00
Koblentz, Lili	Music	BA	2	\$57,431.00
Lafer, Gabrielle	School Nurse	BA+30	2	\$58,136.00
Levy, Valerie	Basic Skills	MA+30	8	\$69,916.00
McEvoy, Erin	Special Education Elementary	MA	1	\$58,541.00
Meyer, Lisa	Spanish/ G&T	BA	11	\$73,206.00
Monaco, Angela	Pre-K	BA	2	\$57,431.00
Mulroy, Haley	Library Media/Basic Skills	MA	3	\$60,416.00
Neice, Jennifer	MLL	MA	1	\$58,541.00

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O'Brien, Bethany	Sp. Ed. Middle School	MA	6	\$65,016.00
Paulowsky, Brianna	Grade 1	MA	3	\$60,416.00
Porter, Katherine	MS Science	BA	6	\$63,406.00
Reynolds, Barbara	Grade 5	BA	16	\$89,326.00
Rotem, Sherry	Grade 2	MA+30	11	\$76,016.00
Salera, Kathleen	Special Education Elementary	BA	11	\$73,206.00
Stryker, Heather	Health, P.E.(0.6)/Para(0.4)	BA	6	\$47,960.00
Tonzola, Susan	Grade 2	MA	14	\$82,816.00
White, Leigh	Grade 3	BA	14	\$81,206.00
White, Steve	Health, P.E.	BA	15	\$85,201.00
Whitt, Megan	OT	MA	1	\$58,541.00
Whitt, Tracy	MS Social Studies	MA+30	11	\$76,016.00
Wilson, Grizel	Social Worker	MA	4	\$61,816.00
Zuniga, Arleth	Pre-K	BA	1	\$56,931.00
Baird, Kathy	Paraprofessional			\$22,896.00
Chiotelis, LouAnn	Paraprofessional			\$22,896.00
Lyons, Karen	Paraprofessional			\$22,896.00
McCollum, Andrea	Paraprofessional			\$22,896.00
Ortega-McAtasney, Lori	Paraprofessional			\$22,896.00
Washington, Adrienne	Paraprofessional			\$22,896.00

**MOTION**, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve items 1 - 16 listed under Human Resources as presented.

Motion by: Ms. Bale                      Seconded by: Mr. Calhoun

DISCUSSION:

Mr. Calhoun   Yes      Ms. Bale   Yes, No to #15      Mrs. Dellet   Yes

Ms. Emmons   Yes      Ms. Lashley   Yes, No to #5 and #15      Ms. Santana   Yes,  
No #15

Mr. Van Huff   Absent      Mrs. Zanni   Yes      Mr. Susino   Yes

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### **XIV . POLICY**

1. BE IT RESOLVED, by the Neptune City Board of Education, complete a first round reading of Strauss Esmay Associates, policy #: 0168.01
  - a. 0168.01 Live Streaming at Board Meetings

**MOTION**, upon recommendation of the Chief School Administrator, that the Neptune City Board of Education approve item 1 listed under Policy as presented.

Motion by: Ms. Lashly      Seconded by: Ms. Santana

DISCUSSION:

Motion passed by unanimous roll call vote

### **XV. REPORT ON NEPTUNE CITY BOROUGH COUNCIL MEETING**

None

### **XVI. OLD BUSINESS**

None

### **XVII. NEW BUSINESS**

Ms. Lashly thanked all of the teachers for their service

### **XVIII. PUBLIC FORUM ON NON-AGENDA ITEMS**

Ms. Rotem - Thank You regarding negotiations, more work to do, thanks for listening. Thank You to Mr Gariddo and good luck.

Ms. Reynolds - Item #5 was \$62,000 not \$620, 000

Ms. Loveland - Mentioned it was discouraging to hear the towns people at last few meetings, wants to say that great things are happening at the school now and there is more support internally. Programs we have and are implementing are really great and beneficial.

### **XIX. ADJOURNMENT**

Motion to Adjourn

Motion by: Ms. Lashly   Seconded by: Mr. Calhoun

All in Favor: All   Oppose:None

At: 9:25 pm